



EMPLOYEE NAME				WORK LOCATION		ADVICE NO.
THOMAS A JACOBSON				2708 PAMBG N10 1724		2708224055
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M 00	S 00		12/06/2019	
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	11/24/2019	11/30/2019	1,825.88	376.88	305.80	1,143.20

EARNINGS				TAXES	DEDUCTIONS	MISC
DESCRIPTION	RATE	MILES	HOURS	GROSS PAY	CURRENT	YEAR-TO-DATE

CURRENT PAY RATE 29.05
 DROPS/HO 29.050 7.55 219.33
 FUEL 29.050 0.54 15.69
 REGULAR 29.050 1.75 50.84
 MILEAGE 7265 1480.0 1,075.22
 HOLIDAY 29.050 16.00 464.80
 TOTAL HOURS WORKED 9.84
 CURRENT TOTALS 1,825.88
 Y-T-D TOTALS 687.93 87,027.23

TAXES
 FICA 111.27 5,301.05
 FICA MEDICARE 26.02 1,239.76
 FEDERAL TAX 160.96 7,977.45
 ST TAX- PA 55.10 2,624.88
 SUT EMPL DEDCT 1.10 52.25
 WARRINGTON 22.43 1,068.76
 TOTALS 376.88

DEDUCTIONS
 BFTAX FLEX 31.15 1,526.35
 PRU 401K 9 164.33 7,230.14
 UNIONDUE 18.25 824.25
 AFTAX FLEX 2.76 135.24
 PERSONAL INS 84.31 4,021.18
 DRIVE 5.00 245.00
 TOTALS 305.80

VAC 32.00 H

OTH 16.00 H

ADDRESS VERIFICATION AREA 1795 APINE ROAD
DOVER PA 17315

BASIS OF PAY: HOURLY AS ESTABLISHED BY CBA

024438 (05/03)

UPS Ground Freight, Inc.
1000 Semmes Ave.
Richmond, VA 23224
1-855-877-4772

THE FACE AND BACK OF THIS DOCUMENT HAS MULTIPLE SECURITY FEATURES



UPS Ground Freight, Inc.
UPS FREIGHT US - 2708
100 E CAMPUSVIEW BLVD
SUITE 300
COLUMBUS OH 43235

EMPLOYEE ID	DATE	ADVICE NO.
4026797	12/06/2019	2708224055

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW			
Transit Number	Account Number	Type	Amount
		C	\$****1,143.20

DEPOSITED IN
THE NAME OF THOMAS A JACOBSON

Void After 180 Days

THIS CHECK IS VOID IF MULTICOLORED BACKGROUND AND THE BLUE TINTING ON BACK ARE ABSENT

DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME THOMAS A JACOBSON				WORK LOCATION 2708 PAMBG N10 1724		ADVICE NO. 2708237006
EMPLOYEE I.D. 4026797	TAX I.D. XXX-XX-6837	FEDERAL STATUS M 00	STATE WORK S 00	STATE RES STATUS		ADVICE DATE 12/13/2019
EARNINGS STATEMENT	PERIOD BEGIN 12/01/2019	PERIOD END 12/07/2019	TOTAL EARNINGS 1,814.61	TOTAL TAXES 374.30	TOTAL DEDUCTIONS 304.78	NET AMOUNT 1,135.53

DESCRIPTION	RATE	MILES	HOURS	GROSS PAY
EARNINGS				
CURRENT PAY RATE	29.05			
DROPS/HO	29.050	9.15		265.81
FUEL	29.050	0.65		18.88
REGULAR	29.050	9.10		264.36
MILEAGE	7265	1742.0		1,265.56
TOTAL HOURS WORKED		18.90		
CURRENT TOTALS				1,814.61
Y-T-D TOTALS		706.83		88,841.84

DESCRIPTION	TAXES	DEDUCTIONS	MISC
TAXES			
FICA	110.58		5,411.63
FICA MEDICARE	25.86		1,265.62
FEDERAL TAX	159.73		8,137.18
ST TAX- PA	54.75		2,679.63
SUT EMPL DEDCT	1.09		53.34
WARRINGTON	22.29		1,091.05
TOTALS	374.30		

DESCRIPTION	DEDUCTIONS	YEAR-TO-DATE
DEDUCTIONS		
BFTAX FLEX	31.15	1,557.50
PRU 401K	163.31	7,393.45
UNIONDUE	18.25	842.50
AFTAX FLEX	2.76	138.00
PERSONAL INS	84.31	4,105.49
DRIVE	5.00	250.00
TOTALS	304.78	

VAC 32.00 H

OTH 16.00 H

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SUITE 300
COLUMBUS OH 43235

EMPLOYEE ID 4026797	DATE 12/13/2019	ADVICE NO. 2708237006
NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW		
Transit Number	Account Number	Type
		C
		Amount \$****1,135.53

DEPOSITED IN
THE NAME OF **THOMAS A JACOBSON**

Void After 180 Days

THIS CHECK IS VOID IF MULTICOLORED BACKGROUND AND THE BLUE TINTING ON BACK ARE ABSENT

DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME			WORK LOCATION		ADVICE NO.
THOMAS A JACOBSON			2708 PAMBG N10 1724		2708273065
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE
4026797	XXX-XX-6837	M	S 00		01/03/2020
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS
	12/22/2019	12/28/2019	2,005.57	419.92	322.11
					1,263.54

EARNINGS					TAXES			DEDUCTIONS		MISC
DESCRIPTION - RATE - MILES - HOURS - GROSS PAY					DESCRIPTION - CURRENT - YEAR-TO-DATE					
CURRENT PAY RATE 29.05					TAXES					
DROPS/HO 29.050					FICA			122.41		122.41
DROPS/HO 43.575					FICA MEDICARE			28.63		28.63
FUEL 29.050					FEDERAL TAX			182.39		182.39
FUEL 43.575					ST TAX- PA			60.61		60.61
REGULAR 29.050					SUT EMPL DEDCT			1.20		1.20
MILEAGE .7265 982.0					WARRINGTON			24.68		24.68
OVERTIME 43.575					TOTALS			419.92		
HOLIDAY 29.050					DEDUCTIONS					
TOTAL HOURS WORKED					BFTAX FLEX			31.15		31.15
CURRENT TOTALS					PRU 401K 9			180.50		180.50
Y-T-D TOTALS 43.22					UNIONDUE			18.25		18.25
					APTAX FLEX			2.76		2.76
					PERSONAL INS			84.45		84.45
					DRIVE			5.00		5.00
					TOTALS			322.11		

VAC 0.00 H

OTH 8.00 H

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BASIS OF PAY: HOURLY AS ESTABLISHED BY CBA

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COLUMBUS OH 43235

EMPLOYEE ID	DATE	ADVICE NO.
4026797	01/03/2020	2708273065

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW			
Transit Number	Account Number	Type	Amount
		C	\$****1,263.54

DEPOSITED IN
THE NAME OF THOMAS A JACOBSON

Void After 180 Days

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DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME				WORK LOCATION		ADVICE NO.
THOMAS A JACOBSON				2708 PAMBG N10 1724		2708249126
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M 00	S 00		12/20/2019	
EARNINGS	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	12/08/2019	12/14/2019	1,505.78	303.42	276.99	925.37

EARNINGS				TAXES - DEDUCTIONS - MISC		
DESCRIPTION	RATE	MILES	HOURS	GROSS PAY	DESCRIPTION	CURRENT

CURRENT PAY RATE 29.05
 VACATION 39.793 32.00 1,273.38
 OPT'N WEEK 29.050 8.00 232.40
 TOTAL HOURS WORKED 0.00
 CURRENT TOTALS 1,505.78
 Y-T-D TOTALS 746.83 90,347.62

TAXES
 FICA 91.43 5,503.06
 FICA MEDICARE 21.39 1,287.01
 FEDERAL TAX 126.00 8,253.18
 ST TAX- PA 45.27 2,724.90
 SUT' EMPL DEDCT 0.90 54.24
 WARRINGTON 18.43 1,109.48
TOTALS 303.42

DEDUCTIONS
 BFTAX FLEX 31.15 1,588.65
 PRU 401K 9 135.52 7,528.97
 UNION DUE 18.25 868.75
 AFTAX FLEX 2.76 140.76
 PERSONAL INS 84.31 4,189.80
 DRIVE 5.00 255.00
TOTALS 276.99

VAC 32.00 H

OTH 8.00 H

ADDRESS VERIFICATION AREA 1795 APINE ROAD
 DOVER PA 17315

BASIS OF PAY: HOURLY AS ESTABLISHED BY CBA

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 SUITE 300
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EMPLOYEE ID	DATE	ADVICE NO.
4026797	12/20/2019	2708249126

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW			
Branch Number	Account Number	Type	Amount
		C	\$*****925.37

DEPOSITED IN
 THE NAME OF THOMAS A JACOBSON

Void After 180 Days

THIS CHECK IS VOID IF MULTICOLORED BACKGROUND AND THE BLUE TINTING ON BACK ARE ABSENT

DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME				WORK LOCATION		ADVICE NO.
THOMAS A JACOBSON				2708 PAMBG N10 1724		2708284212
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M	S 00		01/10/2020	
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	12/29/2019	01/04/2020	1,687.20	344.69	293.46	1,049.05

EARNINGS				TAXES	DEDUCTIONS	MISC
DESCRIPTION	RATE	MILES	HOURS	GROSS PAY	CURRENT	YEAR-TO-DATE
CURRENT PAY RATE 29.05				TAXES		
DROPS/HO	29.050	5.11		148.45	FICA	102.68
FUEL	29.050	0.79		22.95	FICA MEDICARE	24.01
REGULAR	29.050	3.34		97.03	FEDERAL TAX	145.45
MILEAGE	7265	1633.0		1,186.37	ST TAX- PA	50.84
HOLIDAY	29.050	8.00		232.40	SUT EMPL DEDCT	1.01
TOTAL HOURS WORKED		9.24			WARRINGTON	20.70
CURRENT TOTALS				1,687.20	TOTALS	344.69
Y-T-D TOTALS		60.46		3,692.77	DEDUCTIONS	
					BFTAX FLEX	31.15
					PRU 401K 9	151.85
					UNIONDUE	18.25
					AFTAX FLEX	2.76
					PERSONAL INS	84.45
					DRIVE	5.00
					TOTALS	293.46

VAC 0.00 H

OTH 8.00 H

ADDRESS VERIFICATION AREA 1795 APINE ROAD
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EMPLOYEE ID	DATE	ADVICE NO.
4026797	01/10/2020	2708284212

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW			
Transit Number	Account Number	Type	Amount
		C	\$****1,049.05

DEPOSITED IN
THE NAME OF THOMAS A JACOBSON

Void After 180 Days

THIS CHECK IS VOID IF MULTICOLORED BACKGROUND AND THE BLUE TINTING ON BACK ARE ABSENT

DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME			WORK LOCATION			ADVICE NO.
THOMAS A JACOBSON			2708 PAMBG N10 1724			2708298823
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M	S 00		01/17/2020	
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	01/05/2020	01/11/2020	2,131.58	460.33	361.69	1,309.56

EARNINGS				TAXES	DEDUCTIONS	MISC	
DESCRIPTION	RATE	MILES	HOURS	GROSS PAY	DESCRIPTION	CURRENT	YEAR-TO-DATE
CURRENT PAY RATE				29.25			
DROPS/HO	29.250		11.65	340.76	FICA	130.23	355.32
FUEL	29.250		1.02	29.84	FICA MEDICARE	30.46	83.10
REGULAR	29.250		4.74	138.65	FEDERAL TAX	207.62	535.46
MILEAGE	.7275	2230.0		1,622.33	ST TAX- PA	64.48	175.93
TOTAL HOURS WORKED			17.41		SUT EMPL DEDCT	1.28	3.49
CURRENT TOTALS				2,131.58	WARRINGTON	26.26	71.64
Y-T-D TOTALS			77.87	5,824.35	TOTALS	460.33	
					DEDUCTIONS		
					BFTAX FLEX	31.15	93.45
					PRU 401K	9 191.84	524.19
					UNIONDUE	18.25	54.75
					AFTAX FLEX	2.76	8.28
					PERSONAL INS	112.69	281.59
					DRIVE	5.00	15.00
					TOTALS	361.69	

VAC 120.00 H

OTH 32.00 H

ADDRESS VERIFICATION AREA 1795 APINE ROAD
DOVER PA 17315

BASIS OF PAY: HOURLY AS ESTABLISHED BY CBA

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100 E CAMPUSVIEW BLVD
SUITE 300
COLUMBUS OH 43235

EMPLOYEE ID	DATE	ADVICE NO.
4026797	01/17/2020	2708298823

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW

Check Number	Account Number	Type	Amount
		C	\$****1,309.56

DEPOSITED IN
THE NAME OF

THOMAS A JACOBSON

Void After 180 Days

VOID

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DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME				WORK LOCATION		ADVICE NO.
THOMAS A JACOBSON				2708 PAMBG N10 1724		2708311387
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M	S 00		01/24/2020	
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	01/12/2020	01/18/2020	2,124.57	458.07	362.06	1,304.44

EARNINGS				TAXES	DEDUCTIONS	MISC
DESCRIPTION	RATE	MILES	GROSS PAY	DESCRIPTION	CURRENT	YEAR-TO-DATE
CURRENT PAY RATE 29.25				TAXES		
DELAY	29.250	1.10	32.18	FICA	129.79	485.11
DROPS/HO	29.250	12.77	373.52	FICA MEDICARE	30.35	113.45
FUEL	29.250	1.06	31.01	FEDERAL TAX	206.22	741.68
REGULAR	29.250	5.25	153.56	ST TAX- PA	64.27	240.20
MILEAGE	.7275	2109.0	1,534.30	SUT EMPL DEDCT	1.27	4.76
TOTAL HOURS WORKED	20.18			WARRINGTON	26.17	97.81
CURRENT TOTALS			2,124.57	TOTALS	458.07	
Y-T-D TOTALS	98.05		7,948.92	DEDUCTIONS		
				BFTAX FLEX	31.15	124.60
				PRU 401K	9 191.21	715.40
				UNIONDUE	19.25	74.00
				AFTAX FLEX	2.76	11.04
				PERSONAL INS	112.69	394.28
				DRIVE	5.00	20.00
				TOTALS	362.06	

VAC 120.00 H

OTH 32.00 H

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DOVER PA 17315

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Richmond, VA 23224
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BASIS OF PAY: HOURLY AS ESTABLISHED BY CBA

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COLUMBUS OH 43235

EMPLOYEE ID	DATE	ADVICE NO.
4026797	01/24/2020	2708311387

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW

Deposit Number	Account Number	Type	Amount
		C	\$****1,304.44

DEPOSITED IN
THE NAME OF THOMAS A JACOBSON

Void After 180 Days

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DEPOSIT ADVICE - NON-NEGOTIABLE



EMPLOYEE NAME			WORK LOCATION			ADVICE NO.
THOMAS A JACOBSON			2708 PAMBG N10 1724			2708322012
EMPLOYEE I.D.	TAX I.D.	FEDERAL STATUS	STATE WORK	STATE RES STATUS	ADVICE DATE	
4026797	XXX-XX-6837	M	S 00		01/31/2020	
EARNINGS STATEMENT	PERIOD BEGIN	PERIOD END	TOTAL EARNINGS	TOTAL TAXES	TOTAL DEDUCTIONS	NET AMOUNT
	01/19/2020	01/25/2020	2,118.27	456.06	342.24	1,319.97

EARNINGS				TAXES	DEDUCTIONS	MISC
DESCRIPTION	RATE	MILES	HOURS	GROSS PAY	CURRENT	YEAR-TO-DATE
CURRENT PAY RATE 29.25						
DROPS/HO	29.250	11.40		333.45		
FUEL	29.250	0.53		15.50		
REGULAR	29.250	9.90		289.58		
MILEAGE	.7275	2034.0		1,479.74		
TOTAL HOURS WORKED		21.83				
CURRENT TOTALS				2,118.27		
Y-T-D TOTALS		119.88		10,067.19		
				TOTALS	456.06	
				DEDUCTIONS		
				BFTAX FLEX	31.15	155.75
				PRU 401K	9 190.64	906.04
				AFTAX FLEX	2.76	13.80
				PERSONAL INS	112.69	506.97
				DRIVE	5.00	25.00
				TOTALS	342.24	
				FICA	129.40	614.51
				FICA MEDICARE	30.27	143.72
				FEDERAL TAX	204.96	946.64
				ST TAX- PA	64.07	304.27
				SUT EMPL DEDCT	1.27	6.03
				WARRINGTON	26.09	123.90

VAC 120.00 H

OTH 40.00 H

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SUITE 300
COLUMBUS OH 43235

EMPLOYEE ID	DATE	ADVICE NO.
4026797	01/31/2020	2708322012

NET AMOUNT AS STATED ABOVE WAS DEPOSITED AS SHOWN BELOW			
Trailer Number	Account Number	Type	Amount
		C	\$****1,319.97

DEPOSITED IN
THE NAME OF THOMAS A JACOBSON

VOID After 180 Days

THIS CHECK IS VOID IF MULTICOLORED BACKGROUND AND THE BLUE TINTING ON BACK ARE ABSENT

DEPOSIT ADVICE - NON-NEGOTIABLE